



A ROADMAP TO COMMUNITY SUPPORT

a strategic plan for Project SPEAKS, Inc.

PROJECT SPEAKS, INC.

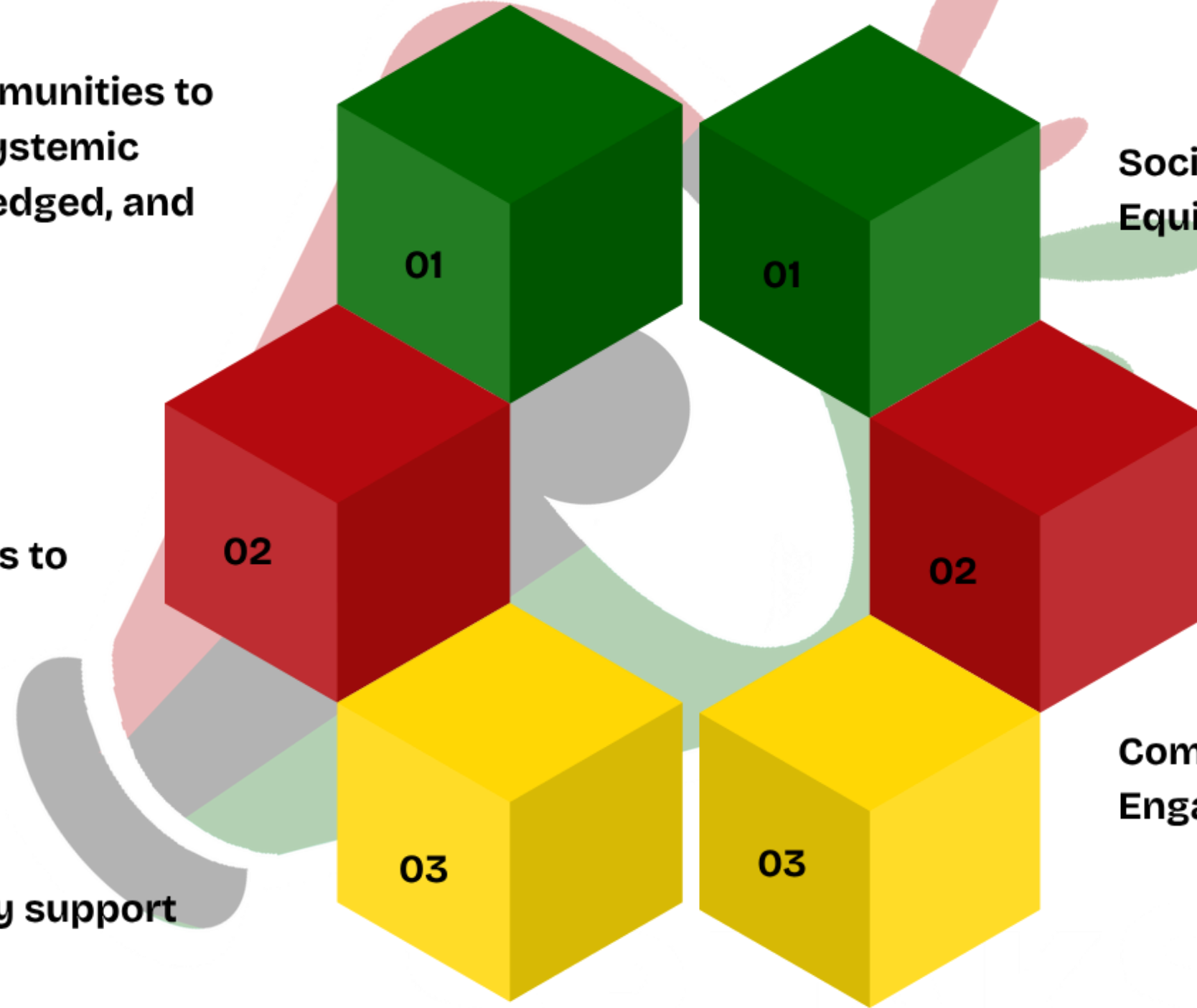
Foundational Pillars



Developing and supporting communities to create an environment where systemic barriers are identified, acknowledged, and properly addressed

Promote pride, actively address social issues, and provide access to the lack of resources impacting communities

Embrace a culture of community support and engagement



Socially Conscious Leadership and Equity-Centered Skill Development

Culturally Relevant and Responsive Programming

Community Based Support and Civic Engagement

A message from our founder.



The ability to enhance and grow our communities lies in the willingness to dedicate time, energy, and effort into bettering ourselves and supporting others in their journey.

Jakeel R. Harris, M.S.

Jakeel Harris

Founder & CEO
Project SPEAKS

MISSION:

Project SPEAKS, Inc. strives to establish programming and services to promote, engage, and enhance the development of growing communities

VISION:

Vision #1: Provide academic support through peer mentoring, tutoring, and skills development. Additionally, utilize resources to increase access to and persistence through academia or learning opportunities

Vision #2: Enhance leadership and social awareness through a variety of programs, conferences, and/or networking opportunities

Vision #3: Strengthen growing communities through volunteer service, community education, and eliminating barriers to opportunities

OUR STRATEGIC FOCUS:

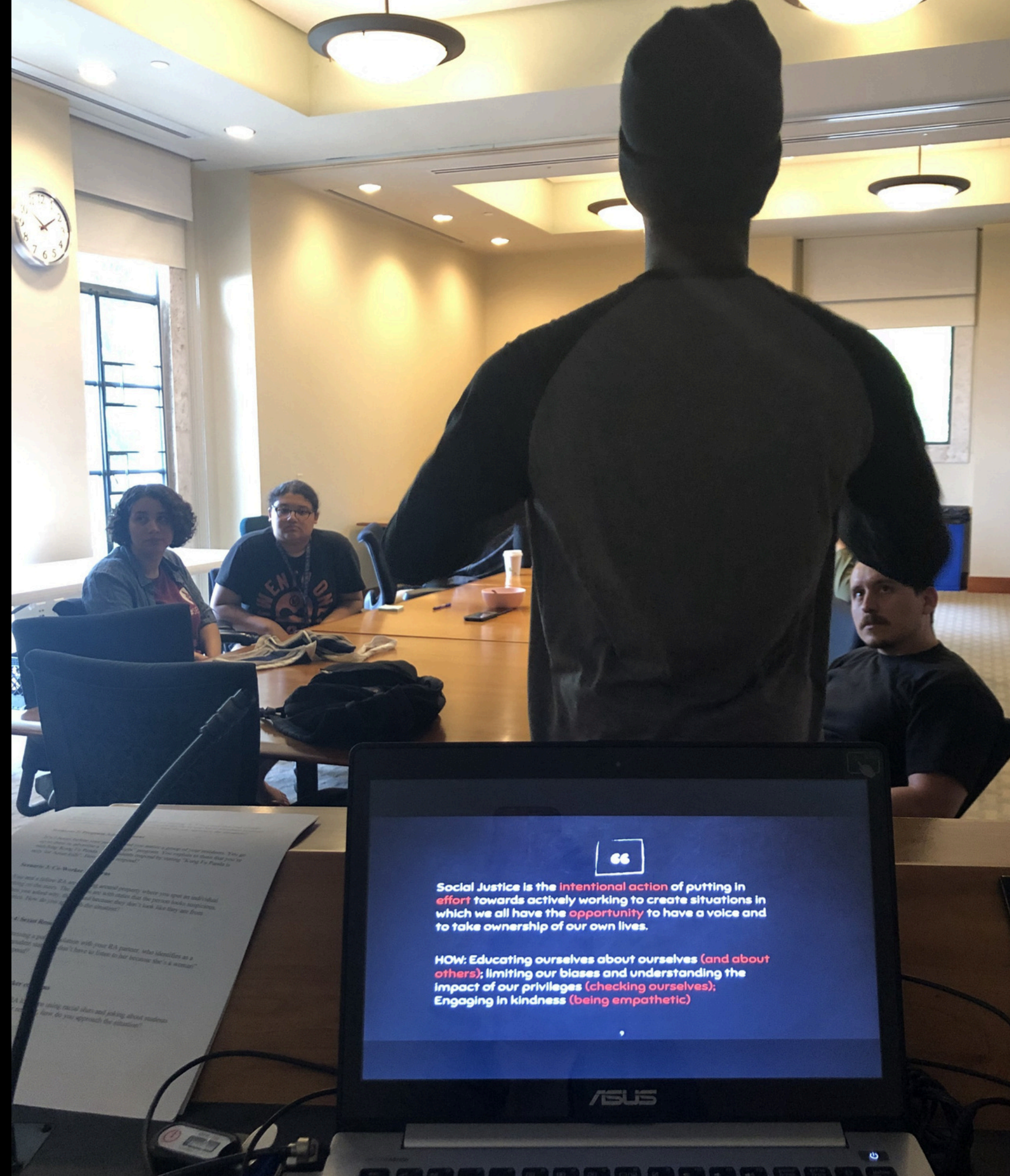
Diversity, Equity and Inclusion: Ensuring our services, resources, and activities are comprehensively promoted, easily accessible, and meet the needs of the community it serves

Community Support: Investing in marginalized and underserved communities to enhance well-being and sense of belonging

Building Community Leaders: Cultivating leaders who empower, advocate for, and engage with their community and serve other communities in need



OUR COMMITMENT SPEAKS



Diversity Commitment

Diversity, Equity and Inclusion: We welcome, respect, and treat all backgrounds, differences, and communities ethically, honestly, supportively. We foster equal opportunity to succeed throughout our engagement efforts with the community

Community Building: We work with and in responsible partnerships that invest in our communities with care and intentionality

Lifelong Learning and Development: We promote the continued pursuit of education, both in and out of higher education, through access to resources, skills building environments, teaching services, and support

Goals and Initiatives Related to Diversity

- Develop and support communities in need to create an environment where systemic barriers are identified, acknowledged, and properly addressed
- Promote cultural and identity-based pride, actively address social issues, and provide access to resources (address the lack of resources impacting communities)
- Embrace a culture of community support, care and engagement



DEVELOPING AND SUPPORTING COMMUNITIES SPEAKS



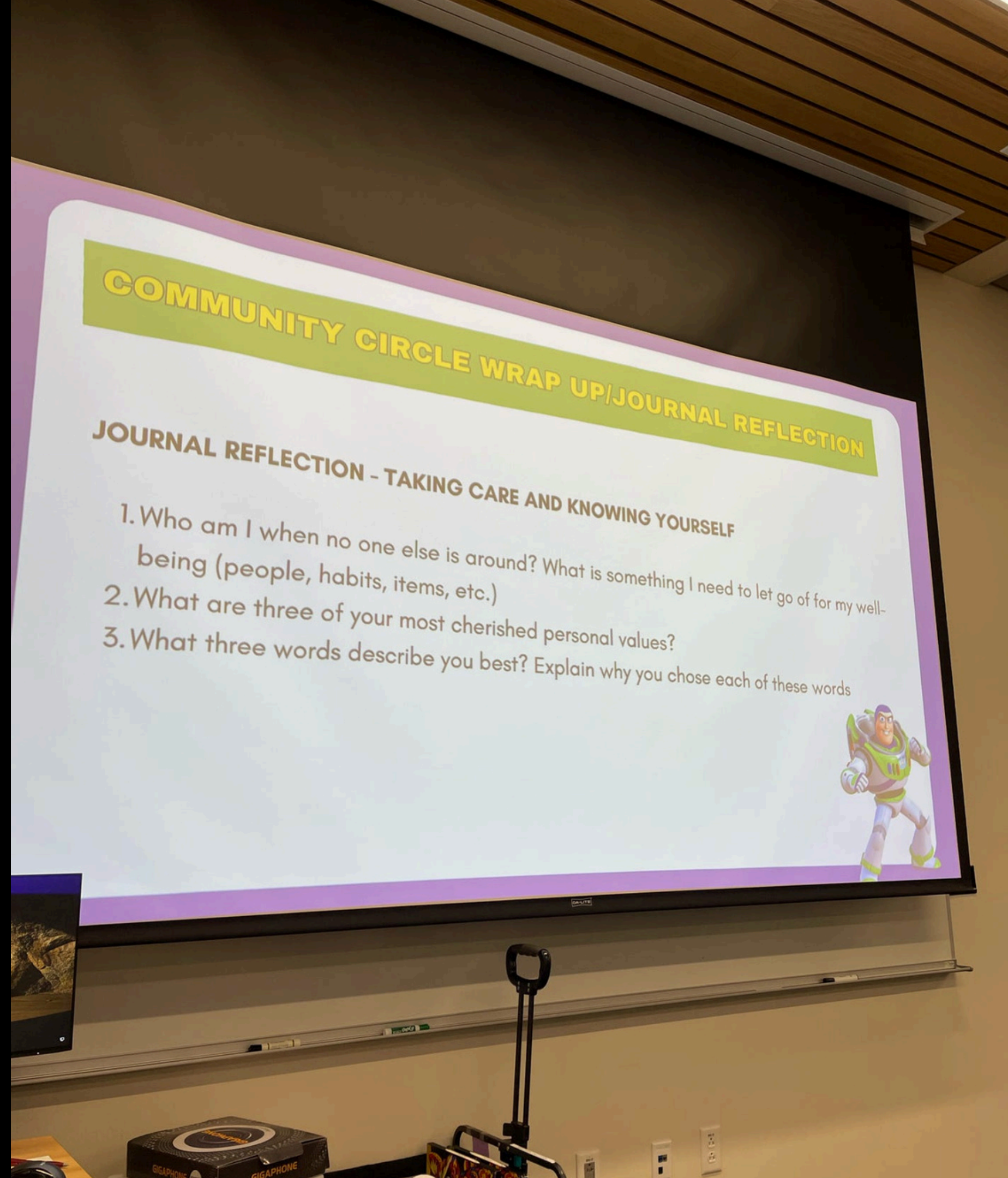


Goal 1: Collaborate with organizations to improve community outreach with marginalized groups to close identified access gaps

Goal 2: Support culturally responsive care of community members through impactful activities, resources and services

PROMOTING AWARENESS, SELF-LOVE, AND PRIDE

SPEAKS



The logo for Project SPEAKS is a large, stylized letter 'S' composed of three overlapping shapes: a red one on the left, a grey one in the middle, and a green one on the right. Below the 'S' is the word 'SPEAKS' in a bold, grey, sans-serif font.

Goal 1: By 2030, pilot community recognition program in which community successes and role models are celebrated and shared; with intention to shine light on community members

Goal 2: Each year, identify, establish and support additional collaboration and coordination opportunities focused around community education and celebration

EMBRACING A CULTURE OF COMMUNITY SUPPORT, CARE, AND ENGAGEMENT



The logo for Project SPEAKS is a large, stylized letter 'A' in the background. The 'A' is composed of several overlapping shapes in shades of red, grey, and green. Below the 'A', the word 'SPEAKS' is written in a large, bold, grey sans-serif font.

Goal 1: By 2027, create and establish annual conference centered around community resources and education

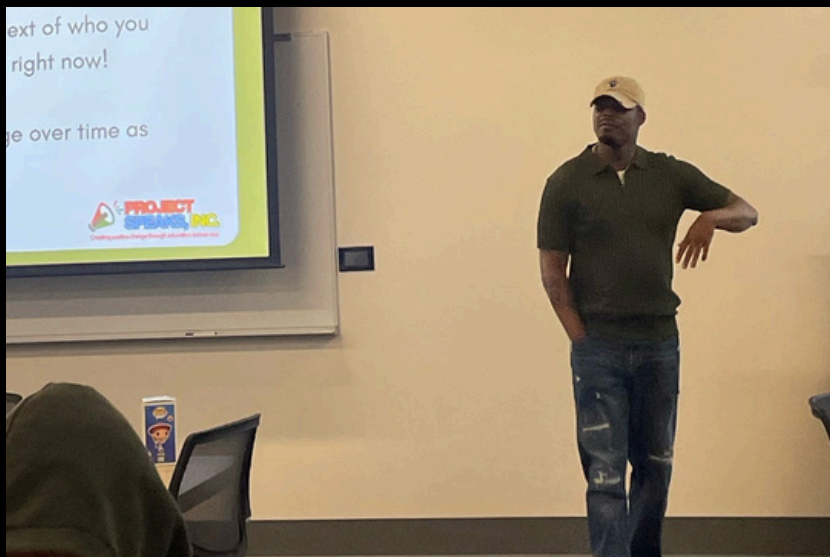
Goal 2: By 2030, create resource packet with local and national resources for community members

Goal 3: Establish and participate in community based activities, resources and services

What We Do



We place an emphasis on providing students with additional academic support through educational workshops and tutoring, as well as resources to promote and increase academic success.



We are dedicated to increasing social awareness within communities through social justice training, workshops, and experiences.



We believe that community engagement and restoration will allow people to grow and excel in a nurturing environment. Through partnerships and service projects, we will accomplish this goal.



SPEAKS

Creating Positive Change in communities
through education and service

est. 2012